

Lake County Educational Services

a Division of the Regional Office of Education

Professional Development Opportunities

www.lake.k12.il.us

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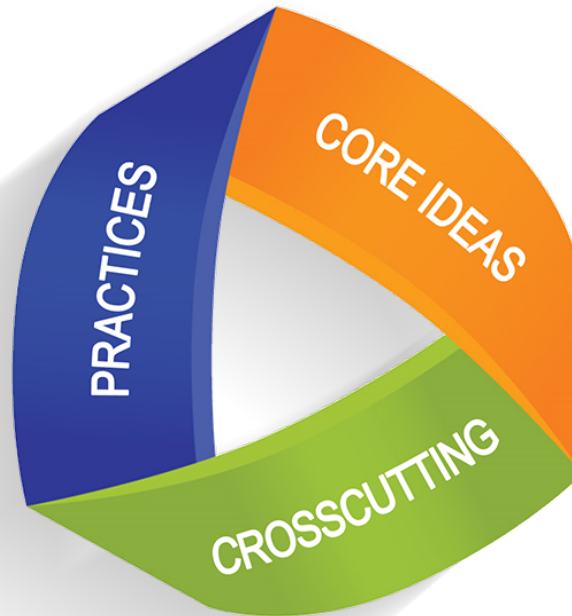
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Educator Support in Writing Next Generation Science Standards (NGSS) into your Classroom Curriculum

Districts planning their transition to the NGSS can contact Shay and or Jennie for assistance with curriculum, assessment, and instructional change. The change involves planning and implementing 3-dimensional learning, where science and engineering practices, disciplinary core ideas (content), and cross-cutting concepts are woven together to aid students in thinking and behaving as scientists in the classroom.

If you have ANY administration, grade level, school, or personal information changes PLEASE CONTACT JENNIFER OCHSNER jochsner@lake.roe34.org

Lake County Educational Services
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Upcoming Workshops

June 2016		
06/14/2016	AD79113	#1709 Promoting Parent Engagement for Student Success
06/17/2016	SD78050	Writing SLO's for K-5 classroom teachers
06/21/2016	AD78119	#1720 Assessment Literacy for Administrators
06/24/2016	SD78051	Writing SLO's for Middle and High School Core Subjects
06/29/2016	SD78052	Writing SLOs for Non-Core Subjects K-12
August 2016		
08/02/2016	SD79070	Lets Get to the Core in PE: The Common Core That Is! - Grades K-5
08/03/2016	SD79075	Instructional Coaching Seminar: Coaching Cycle and Partnering Fundamentals- Working with
08/03/2016	SD79071	Lets Get to the Core in PE: The Common Core That Is! - Grades 6-8
08/04/2016	SD79072	Lets Get to the Core in PE: The Common Core That Is! - High School
08/04/2016	AD79128	#1245 Improving Teaching and Learning through Learning Walkthroughs - Revised
08/08/2016	SD79074	PE Standards K-12: Constructing Standards-Based Curricula and Assessments in the P.E.R.A.
08/09/2016	AD79125	#988 Interpersonal & Team Communication Skills for School Administrators - Revised 2016
September 2016		
09/14/2016	AD79124	#1717 Implementing School Discipline Reform: Strategies for Systemic Change
09/22/2016	AD78118	#1679 An Evaluator's Guide to the SLO Process for Monitoring Student Growth
09/29/2016	AD79114	#1624 Beating Bullying: Developing Legally Compliant, Effective and Responsive
October 2016		
10/13/2016	AD79115	#1514 Implementing a Program to Help At-Risk Students Build Resilience
10/18/2016	AD79121	#1631 Strategies to Successfully Implement Change to an Outcomes-Based Teacher
November 2016		
11/02/2016	SD79077	Supporting Our Transgender Students
11/02/2016	SD79076	Supporting Our Transgender Students
11/03/2016	AD79117	#1541 Proactively Dealing w/ Difficult Conversations: Bringing Out the Best in People at
11/15/2016	AD79122	#1129 Effective Communication Skills & Public Relations Strategies for Success in
January 2017		
01/24/2017	AD79119	#1696 Effective Intercultural Communication in a Globalizing World
February 2017		
02/07/2017	AD79123	#1118 The Law as it Relates to the Rights, Employment, Retention and Dismissal of Teachers
02/16/2017	AD79118	#1414 Communicating with Staff Regarding Performance Assessment
02/28/2017	AD79120	#1544 Using Protocols to Guide Professional Learning Conversations
April 2017		
04/11/2017	AD79126	#988 Interpersonal & Team Communication Skills for School Administrators - Revised 2016

AD79113 #1709 Promoting Parent Engagement for Student Success

Date(s): 06/14/2016
Time: 8:30 AM - 3:30 PM
Location: Lake County High School Technology Campus, 19525 W. Washington St.,
Grayslake
Cost: \$205 - includes Administrators' Academy credit

Presenter(s): Joan McGarry

Administrators are trained on how to effectively build and maintain engagement in their parent population. They are taught research based and best practice strategies to maximize the impact of their parental meetings. At the end of the session they will be able to successfully develop parent partnerships, including with parents from diverse backgrounds, to improve communication and enhance student achievement.

A \$50 PROCESSING FEE WILL BE CHARGED IF YOUR REGISTRATION IS NOT CANCELLED BY 06/08/2016.

SD78050 Writing SLO's for K-5 classroom teachers

Date(s): 06/17/2016
Time: 8:30 am - 2:30 pm
Location: Lake County High School Technology Campus, 19525 W. Washington St.,
Grayslake
Cost: \$60 Lake County Coop Members \$75 All Others

Presenter(s): Jennie Winters

Participants in this workshop will develop an SLO to monitor student growth for one content area in K-5. (ELA, Math). Participants will be guided to develop a standards-based performance level rubric, align formative and summative assessment tasks to the rubric, and discuss instructional strategies to implement.

Participants should bring a laptop and any assessments for their chosen SLO topic.

A \$50 PROCESSING FEE WILL BE CHARGED IF YOUR REGISTRATION IS NOT CANCELLED BY 06/15/2016.

AD78119 #1720 Assessment Literacy for Administrators

Date(s): 06/21/2016
Time: 8:30 am - 3:30 pm
Location: Lake County High School Technology Campus, 19525 W. Washington St.,
Grayslake
Cost: \$205 - includes Administrators' Academy credit

Presenter(s): Jennie Winters

This course offers practical strategies that will help district and school leaders have an assessment tool-kit for discussing classroom assessments with teachers. The session will provide a foundation for administrators to lead professional development about the mindsets surrounding classroom assessments along with the technical tools needed to evaluate the quality of a classroom assessment. Participants will leave with 10 great ideas of introducing assessment literacy to their own teachers in 5, 15, 50 minute sessions.

A \$50 PROCESSING FEE WILL BE CHARGED IF YOUR REGISTRATION IS NOT CANCELLED BY 06/17/2016.

SD78051 Writing SLO's for Middle and High School Core Subjects

Date(s): 06/24/2016
Time: 8:30 am - 2:30 pm
Location: Lake County High School Technology Campus, 19525 W. Washington St.,
Grayslake
Cost: \$60 Lake County Coop Members \$75 All Others

Presenter(s): Jennie Winters

Participants in this workshop will develop an SLO to monitor student growth for one content specific class (ELA, Math, Science, Social Studies). Participants will be guided to develop a standards-based

performance level rubric, align formative and summative assessment tasks to the rubric, and discuss instructional strategies to implement.

Participants should bring a laptop and any assessments for their chosen SLO topic.

A \$50 PROCESSING FEE WILL BE CHARGED IF YOUR REGISTRATION IS NOT CANCELLED BY 06/09/2016.

SD78052 Writing SLOs for Non-Core Subjects K-12

Date(s): 06/29/2016
Time: 8:30 am - 2:30 pm
Location: Lake County High School Technology Campus, 19525 W. Washington St., Grayslake
Cost: \$60 Lake County Coop Members \$75 All Others

Presenter(s): Jennie Winters

Participants in this workshop will develop an SLO to monitor student growth for one content specific class (PE, Visual Arts, Media, Music, Technology, etc.). Participants will be guided to develop a standards-based performance level rubric, align formative and summative assessment tasks to the rubric, and discuss instructional strategies to implement.

Participants should bring a laptop and any assessments for their chosen SLO topic.

A \$50 PROCESSING FEE WILL BE CHARGED IF YOUR REGISTRATION IS NOT CANCELLED BY 06/27/2016.

SD79070 Lets Get to the Core in PE: The Common Core That Is! - Grades K-5

Date(s): 08/02/2016
Time: 9:00 AM - 3:30 PM
Location: College of Lake County P.E.C., 19351 W. Washington St., Grayslake
Cost: \$100 Lake County Coop Members \$125 All Others

Presenter(s): Linda Deyoung

This workshop will show you how you can become an integral part of Common Core State Standards implementation and how to integrate those standards into your K-5 physical education program. Come ready to participate in a variety of activities that incorporate the Common Core Standards into the PE and Health Curriculum. The Danielson Evaluation rubric and how it relates to Physical Education teachers will also be covered. Participants will leave with many new ideas and will feel confident to develop and teach Common Core lessons within their PE and Health classrooms.

If your school district belongs to the Lake County Co-op and if three or more people from your district register for these three workshops, everyone will receive a 25% discount.

A \$50 PROCESSING FEE WILL BE CHARGED IF YOUR REGISTRATION IS NOT CANCELLED BY 07/26/2016.

Registration is online - www.lake.k12.il.us, click workshops

SD79071 Lets Get to the Core in PE: The Common Core That Is! - Grades 6-8

Date(s): 08/03/2016
Time: 9:00 AM - 3:30 PM
Location: College of Lake County P.E.C., 19351 W. Washington St., Grayslake

Cost: \$100 Lake County Coop Members \$125 All Others

Presenter(s): Linda Deyoung

This workshop will show you how you can become an integral part of Common Core State Standards implementation and how to integrate those standards into your 6-8 physical education program. Come ready to participate in a variety of activities that incorporate the Common Core Standards into the PE and Health Curriculum. The Danielson Evaluation rubric and how it relates to Physical Education teachers will also be covered. Participants will leave with many new ideas and will feel confident to develop and teach Common Core lessons within their PE and Health classrooms.

If your school district belongs to the Lake County Co-op and if three or more people from your district register for these three workshops, everyone will receive a 25% discount.

A \$50 PROCESSING FEE WILL BE CHARGED IF YOUR REGISTRATION IS NOT CANCELLED BY 07/27/2016.

SD79075 Instructional Coaching Seminar: Coaching Cycle and Partnering Fundamentals-Working with Adults

Date(s): 08/03/2016
Time: 8:30 AM - 3:30 PM
Location: Lake County High School Technology Campus, 19525 W. Washington St., Grayslake
Cost: \$100 Lake County Coop Members \$150 All Others

Presenter(s): James Knight

When instructional coaches receive the support they need to be effective and efficient, they have a profound, positive impact on teaching and learning. Participants will understand coaching cycle and utilize a partnership approach. Participants will also learn leadership skills that will encourage school-wide reform, build consistency, and spread ideas across schools. Specifically, the seminar addresses the following questions:

- What is instructional coaching and how does it differ from other forms of coaching?
- What can a coach do to foster commitment in others?
- What is the theoretical foundation of instructional coaching?
- Which communication strategies can a person use to build healthy relationships with other professionals?
- What are the various activities instructional coaches do (enrolling teachers, pre-conferencing, observing classes, modeling in and outside the classroom, and debriefing), and what are the effective ways in which they should be conducted?
- What does research say about effective coaching practices?
- How can coaches build coherence and disseminate ideas across schools?
- Which leadership skills enable coaches to lead reform efforts in their school?

The Seminar will include:

- Implement the coaching cycle
- Learn how to set goals, explain teaching practices, gather data, and monitor progress toward goals
- Master the complexities of helping adults
- Learn partnership principles for building healthy coaching relationships

Registration is online - www.lake.k12.il.us, click workshops

AD79128 #1245 Improving Teaching and Learning through Learning Walkthroughs - Revised

Date(s): 08/04/2016

Time: 8:30 AM - 3:30 PM

Location: Lake County High School Technology Campus, 19525 W. Washington St., Grayslake

Cost: \$205 - includes Administrators' Academy credit

Presenter(s): Dr. Donald Kachur

This course will introduce school leaders to the "classroom walk-through" as another tool for improving teaching and learning in their schools. Participants will be able to identify and review those components that comprise various walkthrough models as well as identify for their own school areas of focus and associated "look-fors" of teaching and learning that will serve as the snapshots acquired through walkthroughs. Participants will also learn how different schools have actively involved classroom teachers in the design, implementation, and evaluation of their walkthrough model. More specifically, participants will identify the protocols that will characterize their own classroom walkthrough model that specifically fits their own school's needs and create a plan for introducing walkthroughs to the teaching staff.

A \$50 PROCESSING FEE WILL BE CHARGED IF YOUR REGISTRATION IS NOT CANCELLED BY 07/20/2016.

SD79072 Lets Get to the Core in PE: The Common Core That Is! - High School

Date(s): 08/04/2016

Time: 9:00 AM - 3:30 PM

Location: College of Lake County P.E.C., 19351 W. Washington St., Grayslake

Cost: \$100 Lake County Coop Members \$125 All Others

Presenter(s): Linda Deyoung

This workshop will show you how you can become an integral part of Common Core State Standards implementation and how to integrate those standards into your High School physical education program. Come ready to participate in a variety of activities that incorporate the Common Core Standards into the PE and Health Curriculum. The Danielson Evaluation rubric and how it relates to Physical Education teachers will also be covered. Participants will leave with many new ideas and will feel confident to develop and teach Common Core lessons within their PE and Health classrooms.

If your school district belongs to the Lake County Co-op and if three or more people from your district register for these three workshops, everyone will receive a 25% discount.

A \$50 PROCESSING FEE WILL BE CHARGED IF YOUR REGISTRATION IS NOT CANCELLED BY 07/28/2016.

Registration is online - www.lake.k12.il.us, click workshops

SD79074 PE Standards K-12: Constructing Standards-Based Curricula and Assessments in the P.E.R.A. Era

Date(s): 08/08/2016

Time: 8:30 AM - 3:00 PM

Location: Lake County High School Technology Campus, 19525 W. Washington St., Grayslake

Cost: \$100 Lake County Coop Members \$125 All Others

Presenter(s): Debra Vogel

PE Standards K-12 Overview:

- Enhanced PE, revised Illinois Physical Development & Health Goals and Standards
- The new state-mandated Fitness Testing Information
- Implications of moderate to vigorous physical activity and neuroscience as it relates to academics, behavior and health
- Hands-on work building a standards-based curriculum and Student Learning Objectives (SLO's) / Assessments
- During SLO's and Assessments groups will be set up by grade levels
- Highly encourage teams of PE teachers to attend workshops

If your school district belongs to the Lake County Co-op and if three or more people from your

AD79125 #988 Interpersonal & Team Communication Skills for School Administrators - Revised 2016

Date(s): 08/09/2016

Time: 8:30 AM - 4:00 PM

Location: Lake County High School Technology Campus, 19525 W. Washington St., Grayslake

Cost: \$220 - includes Administrators' Academy credit

Presenter(s): Gwen Onatolu

****If 3 or more from your district register for this workshop a 25% discount will be applied to all 3 registration fees.**

This course is designed to help improve communication, ease frustration and conflict, and develop effective school leaders and school teams. The course and supporting materials are based on extensive field research on the psychology of interpersonal dynamics and utilizes an industry standard behavioral-based learning assessment developed by John Wiley and Sons, Inc. The ultimate goal is to have administrators apply their knowledge of workplace styles to improve relationships and enhance personal effectiveness and team performance.

Administrators will complete an online Everything DiSC (R) profile assessment prior to attending this course. The course content can help administrators and other school leaders to: (a) Identify the four primary communication styles in the workplace and explain the general tendencies and priorities; (b) Understand their own style and tendencies and learn how to adapt behaviors; (c) Learn strategies to manage the different styles; (d) Promote appreciation of differences across the styles; (e) Reduce conflict; and (f) Enhance personal and team performance.

A \$50 PROCESSING FEE WILL BE CHARGED TO YOUR REGISTRATION IF NOT CANCELLED BY 07/25/2016

Registration is online - www.lake.k12.il.us, click workshops

AD79124 #1717 Implementing School Discipline Reform: Strategies for Systemic Change

Date(s): 09/14/2016
Time: 8:30 AM - 3:30 PM
Location: Lake County High School Technology Campus, 19525 W. Washington St., Grayslake
Cost: \$220 - includes Administrators' Academy credit

Presenter(s): Dr. Pamela Fenning, Robert Spicer, Monica Llorente

****If teams of 2 or more from your district attend this workshop, a 25% discount will be applied.**

In this course, participants will learn strategies to reform their disciplinary policies and practices through the use of a holistic prevention-oriented approach to school discipline. Participants are encouraged to bring teams from their district composed of administrators and other school staff directly charged with implementing disciplinary policies, including superintendents, assistant superintendents, principals, deans, school psychologists and other school-based mental health professionals. Participants will be asked to collect and review their district or school's data, policies and practices on school discipline prior to the course. Participants will improve their skills in analyzing their disciplinary data, practices and policies within the framework of multi-tiered systems of support. They will learn how to apply the principles of restorative practices to develop alternative approaches to the most prevalent discipline issues in their school community. Participants will leave the course with tools to lead a team of stakeholders to conduct an ongoing and sustained review of their discipline policies and practices. Research has consistently shown that exclusionary disciplinary practices have long-term negative outcomes on students, which include lower academic achievement, school dropout, and entry to the juvenile justice system. These practices disproportionately impact specific subgroups such as African American students, students with

AD78118 #1679 An Evaluator's Guide to the SLO Process for Monitoring Student Growth

Date(s): 09/22/2016
Time: 8:30 am - 3:30 pm
Location: Lake County High School Technology Campus, 19525 W. Washington St., Grayslake
Cost: \$215 - includes Administrators' Academy credit

Presenter(s): Jennie Winters, Shay McCorkle

This Academy will guide administrators in understanding their role in the SLO (Student Learning Objective) Process. Evaluators will understand the components of an SLO. They will evaluate the rigor of the SLO by examining the standards that are chosen and the assessment resources that will be utilized. They will learn strategies to facilitate development of SLOs and Type III assessments, as well as to monitor the SLO process. The book, Defensible Teacher Evaluation: Student Growth Through Classroom Assessment, by Richard Stiggins will be provided for each participant.

A \$50 PROCESSING FEE WILL BE CHARGED IF YOUR REGISTRATION IS NOT CANCELLED BY 09/08/2016.

Registration is online - www.lake.k12.il.us, click workshops

AD79114 #1624 Beating Bullying: Developing Legally Compliant, Effective and Responsive District-wide Policies

Date(s): 09/29/2016

Time: 8:30 AM - 3:30 PM

Location: Lake County High School Technology Campus, 19525 W. Washington St.,
Grayslake

Cost: \$220 - includes Administrators' Academy credit

Presenter(s): Courtney Stillman

In this interactive course, we will examine the evolution of bullying legislation and case law and analyze court cases involving school liability related to bullying. Participants will analyze constitutional and practical issues involved with investigating and disciplining bullying and cyber bullying at school. We will explore guidance from the U.S. Department of Education's Office for Civil Rights and consider special education issues specific to disability harassment. Participants will study the design and components of anti-bullying policies and safety plans to ensure effective and legally compliant practices.

A \$50 PROCESSING FEE WILL BE CHARGED IF YOUR REGISTRATION IS NOT CANCELLED BY 09/14/2016.

AD79115 #1514 Implementing a Program to Help At-Risk Students Build Resilience

Date(s): 10/13/2016

Time: 8:30 AM - 3:30 PM

Location: Lake County High School Technology Campus, 19525 W. Washington St.,
Grayslake

Cost: \$205 - includes Administrators' Academy credit

Presenter(s): Dr. Don Parker

Administrators will learn how to implement a program to help at-risk students build resilience. With an astonishing amount of evidence from a wide variety of sources, this hands-on session makes the definitive case for employing strategies to build resilience in students.

A \$50 PROCESSING FEE WILL BE CHARGED IF YOUR REGISTRATION IS NOT CANCELLED BY 09/28/2016.

AD79121 #1631 Strategies to Successfully Implement Change to an Outcomes-Based Teacher Evaluation

Date(s): 10/18/2016

Time: 8:30 AM - 3:30 PM

Location: Lake County High School Technology Campus, 19525 W. Washington St., Grayslake

Cost: \$205 - includes Administrators' Academy credit

Presenter(s): Robert Madonia

Administrators will learn how to develop staff/leader relationships, collect input from staff, and utilize consensus-building strategies to yield positive change. The Danielson Teacher Evaluation Model will be reviewed, Administrator's roles defined, and participants will practice and be prepared to lead the change process necessary to deliver the model effectively.

A \$50 PROCESSING FEE WILL BE CHARGED IF YOUR REGISTRATION IS NOT CANCELLED BY 10/03/2016.

SD79076 Supporting Our Transgender Students

Date(s): 11/02/2016

Time: 8:00 AM - 11:30 AM

Location: State Bank of the Lakes- Grayslake, 50 Commerce Drive, Grayslake

Cost: \$25

Presenter(s): Carolyn Wahlskog, Owen Daniel-McCarter, Jennifer Leininger

Join us for an opportunity to learn from members of the Gender Expansive Youth Network. Presentations will cover terminology, trends in supporting LGBTQ+ youth, creating inclusive schools and classrooms and an update on the current state of the law.

- We welcome participants to attend a parent panel from 11:30-12:30p to hear from parents who have transgender children. Workshop participants who want to stay late/come early should bring a bag lunch.

- Presenters for the workshop include:

- Carolyn Wahlskog, MSW, LSW (Program Manager, 360 Youth Services) presenting "Current Trends in Supporting LGBTQ+ Youth"

- Jennifer Leininger, M.Ed (Program Manager, Ann & Robert H. Lurie Children's Hospital Gender and Sex Development Program) presenting "Beyond the Gender Binary" Supporting Trans and Gender Expansive Students in Schools

- Owen Daniel-McCarter, Esq. (Policy & Advocacy Director, Illinois Safe Schools Alliance) presenting "Legal Protect for Trans Youth: State of the Law"

Registration is online - www.lake.k12.il.us, click workshops

SD79077 Supporting Our Transgender Students

Date(s): 11/02/2016
Time: 12:30 PM - 4:00 PM
Location: State Bank of the Lakes- Grayslake, 50 Commerce Drive, Grayslake

Cost: \$25

Presenter(s): Carolyn Wahlskog, Owen Daniel-McCarter, Jennifer Leininger

Join us for an opportunity to learn from members of the Gender Expansive Youth Network. Presentations will cover terminology, trends in supporting LGBTQ+ youth, creating inclusive schools and classrooms and an update on the current state of the law.

- We welcome participants to attend a parent panel from 11:30-12:30p to hear from parents who have transgender children. Workshop participants who want to stay late/come early should bring a bag lunch.

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- Owen Daniel-McCarter, Esq. (Policy & Advocacy Director, Illinois Safe Schools Alliance) presenting "Legal Protect for Trans Youth: State of the Law"

A \$15.00 PROCESSING FEE WILL BE CHARGED TO YOUR REGISTRATION IF NOT CANCELLED BY

AD79117 #1541 Proactively Dealing w/ Difficult Conversations: Bringing Out the Best in People at Their Worst

Date(s): 11/03/2016
Time: 8:30 AM - 3:30 PM
Location: Lake County High School Technology Campus, 19525 W. Washington St., Grayslake

Cost: \$205 - includes Administrators' Academy credit

Presenter(s): Dr. Susan Baker, Anita Plautz

Participants will understand how to proactively deal with the difficult conversations they often have with staff, parents and other members of the educational community. Through the introduction of the DiSC Behavioral Styles, individuals will be able to identify how they respond in stressful situations and how to predict the behavior of others. In addition, participants will learn how to develop action plans to diffuse conflicts and to restore damaged relationships. Upon completion of this course, administrators will be able to proactively train their staff to manage difficult conversations and use peer support systems to effectively integrate and sustain the strategies they have learned.

A \$50 PROCESSING FEE WILL BE CHARGED IF YOUR REGISTRATION IS NOT CANCELLED BY 10/19/2016.

AD79122 #1129 Effective Communication Skills & Public Relations Strategies for Success in Educational Leadership

Date(s): 11/15/2016

Time: 8:30 AM - 3:00 PM

Location: Lake County High School Technology Campus, 19525 W. Washington St.,
Grayslake

Cost: \$205 - includes Administrators' Academy credit

Presenter(s): Robert Madonia

This course will address essential skills and strategies needed to build relationships and partnerships both in the district and the community. The program will include communication style development, refinement of the oral and written word, and dealing with media and networking. Self-assessment of each participant's communication style will be a springboard into the development of an improvement plan. Referendum strategies will be discussed that interface with the skills being taught. At the end of the course participants will have developed a public relations, communications, and referendum plan.

A \$50 PROCESSING FEE WILL BE CHARGED IF YOUR REGISTRATION IS NOT CANCELLED BY 10/31/2016.

AD79119 #1696 Effective Intercultural Communication in a Globalizing World

Date(s): 01/24/2017

Time: 8:30 AM - 3:30 PM

Location: Lake County High School Technology Campus, 19525 W. Washington St.,
Grayslake

Cost: \$205 - includes Administrators' Academy credit

Presenter(s): Jill Bruellman, Dr. Jacinta Thomas

Participants will: 1) examine different aspects of their individual cultural identities (race, gender, nationality, linguistic affiliation, etc) and reflect on how these aspects affect their interactions with others; 2) be introduced to specific dimensions of cultural variability (individualism/collectivism, high-context/low-context, power distance, time orientation) and their effects on intercultural encounters; 3) explore techniques for effective intercultural communication in a globalizing world; 4) comprehend the role of the principal/school leaders in facilitating a positive learning environment by fostering a culture of inclusiveness and celebrating diversity.

A \$50 PROCESSING FEE WILL BE CHARGED IF YOUR REGISTRATION IS NOT CANCELLED BY 01/09/2017.

AD79123 #1118 The Law as it Relates to the Rights, Employment, Retention and Dismissal of Teachers

Date(s): 02/07/2017

Time: 8:30 AM - 3:30 PM

Location: Lake County High School Technology Campus, 19525 W. Washington St.,
Grayslake

Cost: \$205 - includes Administrators' Academy credit

Presenter(s): Robert Madonia

Participants will learn and be able to apply the knowledge and application of the law as it applies to teacher rights, liabilities, tenure, retention, due process and dismissal. Participants will learn how to conduct teacher employment searches and develop a template of legal interview questions to ask candidates. This template will be connected to the specific needs of the participant's district and will be a usable document for colleague administrators.

A \$50 PROCESSING FEE WILL BE CHARGED IF YOUR REGISTRATION IS NOT CANCELLED BY 01/23/2017.

AD79118 #1414 Communicating with Staff Regarding Performance Assessment

Date(s): 02/16/2017

Time: 8:30 AM - 3:30 PM

Location: Lake County High School Technology Campus, 19525 W. Washington St.,
Grayslake

Cost: \$205 - includes Administrators' Academy credit

Presenter(s): Dr. Susan Baker, Anita Plautz

"My rating has always been "excellent" and now it's "basic". Why are you doing this to me?" When a subordinate's performance rating declines from the previous year, how do you prepare to deliver that difficult message? How do you effectively respond to a negative reaction from a staff member when they receive a lower performance rating? This course takes proven ideas from research and weaves them into practical activities that provide administrators with the tools needed to successfully communicate with others in difficult situations. Administrators will learn how to proactively develop a climate that promotes feelings of trust, respect, and confidentiality. They will also learn how to predict and deal with others' difficult behavior. In addition, multiple opportunities will be provided throughout the course for participants to practice using various questioning and listening strategies to resolve conflict and to prepare for confrontations. Strategies will also be provided to address subordinates who refuse to improve their performance. With these tools, administrators will feel more confident when delivering difficult messages, as well as responding to negative reactions from staff members.

A \$50 PROCESSING FEE WILL BE CHARGED IF YOUR REGISTRATION IS NOT CANCELLED BY 02/01/2017.

Registration is online - www.lake.k12.il.us, click workshops

AD79120 #1544 Using Protocols to Guide Professional Learning Conversations

Date(s): 02/28/2017
Time: 8:30 AM - 3:30 PM
Location: Lake County High School Technology Campus, 19525 W. Washington St.,
Grayslake
Cost: \$205 - includes Administrators' Academy credit

Presenter(s): Dr. Donald Kachur

The focus of this course is on learning to use protocols to guide professional conversations. Protocols are processes for guiding professional learning conversations, whether they occur at grade level meetings, department meetings, professional learning community (PLC) meetings, or any type of interactions among a group of educators focused on increasing student achievement and motivation. The structure of protocols includes steps to be followed in various types of conversation, the time allotted for each step, and the role different people in the group play (typically a facilitator, a presenter, and participants) in the conversations. In this course, participants will: (1) learn about the value and types of protocols and how to design various protocols for different types of professional learning conversations; (2) how to conduct a Fine Tuning protocol for groups examining a teacher's lesson or unit plans, assignments, exhibitions, assessment tools, or projects; (3) how to conduct the Vertical Slice protocol for examining students' work to address the learning and teaching; (4) how to conduct the Consultancy protocol designed to help individuals or a team think more expansively about a particular, concrete problem or issue from his/her classroom/professional life; and (5) apply the use of protocols in planning a meeting with a group of educators.

A \$50 PROCESSING FEE WILL BE CHARGED TO YOUR REGISTRATION IF IT IS NOT CANCELLED BY 02/12/2017

AD79126 #988 Interpersonal & Team Communication Skills for School Administrators - Revised 2016

Date(s): 04/11/2017
Time: 8:30 AM - 3:30 PM
Location: Lake County High School Technology Campus, 19525 W. Washington St.,
Grayslake
Cost: \$220 - includes Administrators' Academy credit

Presenter(s): Gwen Onatolu

****If 3 or more from your district register for this workshop a 25% discount will be applied to all 3 registration fees.**

This course is designed to help improve communication, ease frustration and conflict, and develop effective school leaders and school teams. The course and supporting materials are based on extensive field research on the psychology of interpersonal dynamics and utilizes an industry standard behavioral-based learning assessment developed by John Wiley and Sons, Inc. The ultimate goal is to have administrators apply their knowledge of workplace styles to improve relationships and enhance personal effectiveness and team performance.

Administrators will complete an online Everything DiSC (R) profile assessment prior to attending this course. The course content can help administrators and other school leaders to: (a) Identify the four primary communication styles in the workplace and explain the general tendencies and priorities; (b) Understand their own style and tendencies and learn how to adapt behaviors; (c) Learn strategies to manage the different styles; (d) Promote appreciation of differences across the styles; (e) Reduce conflict; and (f) Enhance personal and team performance.

A \$50 PROCESSING FEE WILL BE CHARGED TO YOUR REGISTRATION IF IT IS NOT CANCELLED BY 02/27/2017

Registration is online - www.lake.k12.il.us, click workshops

Media Center

The Media Center Library is a specialized collection of resources available for check out by [Lake County Cooperative Membership](#) district administrators and teachers. The collection consists of:

- Books (professional growth, textbooks, and fiction and nonfiction tradebooks)
- DVDs (content area supplements and professional growth)
- Science, social science, and math kits (kits often contain everything a teacher needs to complete the unit)
- StarLab (portable planetarium containing ten cylinders - Constellation, Starfield, Ocean, Native American, Biological Cell, Greek Mythology, Plate Tectonics, Weather, Moon, and the Solar System & Galaxy)

Hours:

Monday – Friday: 8:00 a.m. – 4:15 p.m.

Federal Holidays: Closed

School Holidays: Call

Contact: Jennifer Ochsner 847-223-3400 x 239



Workshop Registration

Registration is online only. The first time you register, please go into "Create Profile" and fill in completely, choosing your own password at the end of the page. Your account name will be your email address and your password will be what you have chosen. Please use the same email address every time you register for a workshop.

- In most cases, registration closes 14 days prior to the start date of the workshop. No refunds will be given after that date.
 - There is a \$25.00 processing fee if you have not registered on-line or are registering past the close date and have been approved for a workshop. These fees will be added to the cost for the workshop. Any discounts you are entitled to will also be reflected on the invoice you will receive when your registration is confirmed.
- Each district has its own way of handling registrations. Please check with your department chair for your district's procedures.
- Please make sure your email address and that of your approver are correct.
- Approval from your district/school approver is required in order to complete your registration. Upon approval, an email confirmation and invoice will be sent to you.
- **IF YOU DO NOT RECEIVE AN EMAIL CONFIRMATION, YOU ARE NOT REGISTERED FOR THE CLASS.**

Payments

- **APPROVING A REGISTRATION CONSTITUTES AN AGREEMENT TO PAY.**
- If you are paying yourself, payment is required prior to the beginning of the workshop.
- Please make checks payable to Lake County Educational Services.
- We do not accept credit, debit or P-cards.
- Please return a copy of the invoice with your payment.

Cancellations and Refunds

- If a workshop is cancelled for any reason, participants will be notified prior to the date of the workshop and full refunds will be given to all who have paid.
- Participants who notify LCES that they are dropping the class **on or before the registration deadline** will not be required to pay any fee.
- Participants who drop **after the registration deadline** will be responsible for paying a **processing fee (listed online)**, however alternates can be sent for a \$10 fee.